



## turning managers into leaders

### **Merge's Monthly Mega Minute – August 2005**

Welcome to **Merge's Monthly Mega-Minute** - a bite-sized, yet substantial and practical, nugget of information that you can use immediately to enhance your professional and personal success.

This issue of Merge's Monthly Mega-Minute may be **FREELY** distributed to friends, colleagues, and discussion groups, as long as the entire issue is included. You may use excerpts of it in your print, electronic, or other publications, as long as the following byline is also included:

*Merge Gupta-Sunderji helps turn managers into leaders. Through engaging keynotes and facilitated workshops, she gives people specific and practical tools to achieve leadership and communication success. Contact her at [www.mergespeaks.com](http://www.mergespeaks.com) or 403-605-4756*

### **Are you willing to get involved?**

There was a hole in the pathway where two bricks came loose and were subsequently kicked away. People walked past that hole all day, and as they noticed it, many commented on how it was a tripping hazard, how someone should fix it, and on the general deterioration of city maintenance standards. But it wasn't until much later in the day that one pedestrian stopped, walked over to the side of the pathway, picked up a piece of discarded plywood and laid it over the hole. Almost one hundred people saw the problem, many of them talked about how it should be fixed, but only one person chose to get involved and do something about it.

Far too many people live life as observers rather than participants. Yet, the most successful leaders are those who choose to get involved, even when it's not something they're comfortable doing. When that pedestrian chose to stop and take action, he demonstrated true leadership. It wasn't his responsibility, nor was it something he necessarily wanted to do, but he chose to do it anyway, because it was the right thing to do! His small effort made a world of difference.

How many times have you walked away from something because it wasn't your problem, or it wasn't your responsibility? When you choose to get involved, despite your initial reluctance, you will discover that even your small effort can make a world of difference. Help a neighbour or a colleague, even if it isn't your responsibility or in your job description. Choose to get involved anyway ... because it's the right thing to do.